

Adelante Leadership Institute (ALI) Class of '24 Syllabus
Pikes Peak State College, Centennial Campus, Room A-140

Day Date Time	Session Topic	Presenter(s)	Remarks
Tue, Jan. 23, 2024		Session 1	
		Self-Development & Awareness	
5:00pm – 6:00pm	ALI Kick-Off Meet & Greet	Joe Aldaz President & CEO Hispanic Chamber	/in/jaldaz/
6:15pm – 9:00pm	Latino Identity, Culture, Coalition Building & Leadership	Juana Bordas President Mestiza Leadership International	Objectives: <ul style="list-style-type: none"> Latino Cultural Roots and Identity Los Dichos: Celebrating Latino Cultural Wisdom and Values The Power of Latino Leadership /in/juanabordas/
Wed, Jan. 24, 2024		Session 2	
		Self-Development & Awareness	
5:00pm – 6:15pm	Personal Brand & Networking	Chip Frazer Veteran & Community Advocate Program Manager All Native Group	Objectives: <ul style="list-style-type: none"> Who Am I? Define Personal Brand and Understand Why It Is Important Develop and Summarize Your Own Personal Brand Engage Your Network to Build and Maintain Your Personal Brand for Your Job, Career Field, or Industry of Choice /in/chipfrazer/
6:30pm – 8:00pm	The 4 Levels of Connection	Frank Sinclair Chief Encouragement Officer Dream Again Business Consulting	Objective: <ul style="list-style-type: none"> Learn about the 4 Levels of Connection The level of connection that has the most impact in life and business /in/frank-sinclair-038722137/
8:00pm – 9:00pm	Understanding Emotional Intelligence	Trevor C. Nolan CEO & Chief Consultant Summit Advanced Program Consulting Director, Nooks Colorado Governors Fellow Program	Objectives: <ul style="list-style-type: none"> Define Emotional Intelligence and How to Apply It In a Career Compare the Personality Types and How to Work with Each Develop the Skills to Work Successfully in a Diverse and Collaborative Environment

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Wed, Feb. 21, 2024		Session 3	
		Self-Development & Awareness	
5:00pm – 6:30pm	Mentorship	Colorado Attorney General Phil Weiser	Objectives: <ul style="list-style-type: none"> • How to find a mentor, establish mentoring relationships, and build a mentoring network • Developing a network mindset and personal board of directors • How to define and enact a personalized mentoring philosophy and mentoring plan • Strategies and techniques for effective mentoring • How to cultivate a culture of mentoring • Mentee and mentor responsibilities • Mentorship strategies across diverse backgrounds • Mentorship phases and transitions, including moving out of your “comfort zone” /in/philweiser/
6:45pm – 8:30pm	Mental Health & Impact on Leadership	Chef Brother Luck CEO, DLucks Enterprise LLC Celebrity Chef Author Mental Health Advocate	/in/chefbrotherluck/
Wed, Mar. 20, 2024		Session 4	
		Leadership	
5:00pm – 9:00pm	Mainstream Leadership	Richard Martinez President RJ Martinez Group	Objectives: <ul style="list-style-type: none"> • To explore a research-based model on mainstream leadership effectiveness • To learn Five exemplary Leadership Practices • To improve your leadership skills and abilities • To utilize the Leadership Practices Inventory as an assessment tool that provides feedback and information to improve leadership skills • To discuss how Latino Leadership principles align with The Five Practices https://www.linkedin.com/in/richard-j-martinez-4169ba171/
Wed, Apr. 24, 2022		Session 5	
		Leadership	

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5:00pm – 6:15pm	Why Your Professional Image Matters Manners for the Modern Age – Business Etiquette for the 21 st Century	Lynette Jones President When Style Matters	Objectives: <ul style="list-style-type: none"> Why your image and style influence the way people see you How your image and style affect your ability to build meaningful relationships and build wealth Understand business etiquette for the 21st century /in/lynette-jones-9559212/
6:30pm – 9:00pm	Servant Leadership – A Latino Tradition	Angela Anderson-Guerrero, PhD. Executive Director Lideramos	Objectives: <ul style="list-style-type: none"> To gain an understanding of Servant Leadership and community trusteeship, and its alignment with Latino values To explore Servant Leadership and the powerful effects on those who serve and those who benefit from service To share stories about leadership experiences that incorporate servant leadership approaches To thinking about ways to leadership skills through community action projects during and after the program /in/mictlanxochitl/
Wed, May 22, 2024		Session 6	
		Self-Development & Awareness	
5:00pm – 9:00pm	The Life ROI	Jung Park Entrepreneur. Strategist. Professor. Speaker	Objectives: <ul style="list-style-type: none"> How would you define success for your life? Determine your own definition of success Build a strategic plan for life /in/jungpark
		Leadership	
Wed, June 26, 2024		Session 7	
5:00pm – 9:00pm	Your Personal Leadership Style	DiAnna Steele Executive Advisor Culture Index Survey	Objectives: <ul style="list-style-type: none"> To provide a brief introduction to the Culture Index Survey to see outcomes based upon your own perceptions and beliefs of your personality and required job behaviors To see why the Culture Index Survey is a powerful leadership development tool To inspire you to use the Culture Index Survey in your professional personal life /in/diannasteel/

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Wed, July 24, 2024		Session 8	
		Civic Engagement	
5:00pm – 7:00pm	Racial Equity, Personal Healing, and Internalized Oppression	Angela Anderson-Guerrero, PhD. Executive Director Lideramos	Objectives: <ul style="list-style-type: none"> The Red Striped Dress Approaches to Equity and Inclusion Diversity and Inclusion Tool /in/mictlanxochitl/
7:15pm – 9:00pm	Cultural Inclusiveness, Implicit Bias	Dr. Regina Lewis CEO Reginaspeaking	Objectives: /in/regina-lewis-ph-d-34252b2a/
Wed, Aug. 28, 2024		Session 9	
		Civic Engagement	
5:00pm – 6:30pm	The Colorado Springs Experience	Leah Davis Witherow Curator of History Colorado Springs Pioneers Museum	Objectives: <ul style="list-style-type: none"> Understand structure of local government Understand Colorado Springs History The Conejos Neighborhood Project /in/leah-davis-witherow-85b45a8/
6:45pm – 7:45pm	Why Olympic City USA?	Bernard Sandoval President Sandia Marketing	Objectives: <ul style="list-style-type: none"> Understand the origins and significance of Olympic City USA Importance of Olympic USA brand /in/bernardsandoval/
8:00pm – 9:00pm	The New Latino Paradigm	Joe Aldaz President & CEO Hispanic Chamber	Objective: <ul style="list-style-type: none"> Understand State of Latinos Today – Demographics, Diversity, Challenges, Cultural Identity, Assets
Wed, Sep. 25, 2024		Session 10	
		Civic Engagement	
5:00pm – 9:00pm	Board Governance	Kimberley Sherwood Principal @ Kimberley Sherwood	Objectives: <ul style="list-style-type: none"> Understand roles & responsibilities Understand relationship and authority between board and staff

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			<ul style="list-style-type: none"> • Understand supportive duties of individual board members • Understand how effective boards can contribute to the vibrancy and success of an organization
			/in/kimberleysherwood/
Thur. Oct. 10, 2024		Graduation	
6:00pm – 8:00pm	Class of '24 Graduation & Reception		